

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	Macroeconomics, Monetary Economics, Economic Growth	
<b>No. of Openings:</b>	1	
<b>Description:</b>	<p>The selected candidate will conduct PhD research focusing on the study of macroeconomic phenomena and the structural factors influencing monetary policy and economic growth. The successful candidate will focus on topics such as:</p> <ul style="list-style-type: none"> <li>• The interactions between monetary policy and economic development.</li> <li>• The effects of macroeconomic policies on economic stability.</li> <li>• The analysis of the role of institutions in supporting sustainable economic growth.</li> <li>• The impact of international economic conditions on national economies.</li> <li>• The research is expected to combine theoretical and empirical analysis to draw useful conclusions for economic policy formulation.</li> </ul>	
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs postgraduate students to offer tutorial courses at the undergraduate level for students facing</p>	

	<p>difficulties. (c) All students, if not concurrently employed under another status, can work at the University as part of the policy for Hourly Student Employment.</p> <p>Finally, every doctoral student is entitled to apply for a grant of up to €1,000 to cover expenses related to presenting (oral presentation or poster presentation) at one or more scientific conferences.</p>
<p><b>Required Qualifications:</b></p>	<ul style="list-style-type: none"> <li>• Academic excellence: Candidates must hold a recognized University Degree and/or a Master's Degree in Finance or Economics or Business Administration or Computer Science or Pure and Applied Sciences. The successful candidates must have very good or excellent grades in the previous programs they have attended and have sufficient knowledge of the English language*.</li> <li>• Good knowledge of Economic theory and ability to develop mathematical and econometric models.</li> <li>• Innovative research proposal: The candidates should submit a clear research idea or question; what they propose to do. Further, they should explain why their proposal is important and identify the additional knowledge they expect to contribute to the relevant literature.</li> <li>• Reference letters: The candidates should submit at least two (2) reference letters from people they know them at the academic or professional level.</li> <li>• Other criteria: Other certificates and documents such as academic or professional work (publications, newspaper articles, other research etc.).</li> <li>• Personal interview</li> </ul> <p>Acceptable evidence of English language proficiency is considered a G.C.E / I.G.C.S.E exam with a level of at least C or ELTS/IELTS of at least 6.5 or a TOEFL of at least 580 (paper-based test) / 82 (internet-based test). Graduates of an English- language University curriculum are exempted from this requirement. For the Greek language, a certificate of proficiency is a degree from a Greek-speaking secondary school or a Bachelor degree from a higher or higher education institution.</p>
<p><b>Research Advisor:</b></p>	
<p>Name/Surname:</p>	<p>Demetris Koursaros</p>

<b>Position:</b>	Associate Professor
<b>Email:</b>	<a href="mailto:demetris.koursaros@cut.ac.cy">demetris.koursaros@cut.ac.cy</a>

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	Finance / Corporate Governance
<b>No. of Openings:</b>	1
<b>Description:</b>	<p>Despite substantial media coverage and academic discussion, the effects of board diversity in corporate outcomes and the explanations behind it is an ambiguous terrain. The relation between board composition, corporate misconduct and board turnover is an area that warrants further investigation. The project aims to examine whether board diversity deters misconduct and to what extent the management of a firm is penalized following misconduct incidents. Further, the question of CEO turnover and substitution will be explored in the light of the presence of board monitoring committees and how the labour market assesses such incidents of turnover.</p>
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs postgraduate students to offer tutorial courses at the undergraduate level for students facing difficulties. (c) All students, if not concurrently employed under another status, can work at the University as part of the policy for Hourly Student Employment.</p> <p>Finally, every doctoral student is entitled to apply for a grant of up to €1,000 to cover expenses related to presenting (oral presentation or poster presentation) at one or more scientific conferences.</p>
<b>Required Qualifications:</b>	<ul style="list-style-type: none"> <li>• Academic excellence: Candidates must hold a recognized University Degree and/or a Master's Degree in Finance or Financial Engineering or Economics or Business Administration or Transportation and Logistics or Management Science or Pure and Applied Sciences or Engineering. The successful candidates must have very good or excellent grades in the previous programs they have attended and have sufficient knowledge of the English language*.</li> </ul>

	<ul style="list-style-type: none"> <li>• Innovative research proposal: The candidates should submit a clear research idea or question; what they propose to do. Further, they should explain why their proposal is important and identify the additional knowledge they expect to contribute to the relevant literature.</li> <li>• Reference letters: The candidates should submit at least two (2) reference letters from people they know them at the academic or professional level.</li> <li>• Other criteria: Other certificates and documents such as academic or professional work (publications, newspaper articles, other research etc.).</li> <li>• Personal interview</li> </ul> <p>Acceptable evidence of English language proficiency is considered a G.C.E / I.G.C.S.E exam with a level of at least C or ELTS/IELTS of at least 6.5 or a TOEFL of at least 580 (paper-based test) / 82 (internet-based test). Graduates of an English- language University curriculum are exempted from this requirement. For the Greek language, a certificate of proficiency is a degree from a Greek-speaking secondary school or a Bachelor degree from a higher or higher education institution.</p>
<b>Research Advisor:</b>	
<b>Name/Surname:</b>	Elena Kalotychou
<b>Position:</b>	Associate Professor
<b>Email:</b>	<a href="mailto:eleni.kalotychou@cut.ac.cy">eleni.kalotychou@cut.ac.cy</a>

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	Big Data, Artificial Intelligence, and Finance	
<b>No. of Openings:</b>	1	
<b>Description:</b>	<p>We are actively seeking enthusiastic applicants who are passionate about advancing knowledge and innovation in the field of finance to join our doctoral program. In today's rapidly evolving financial landscape, the integration of cutting-edge technologies such as big data and artificial intelligence, is reshaping the industry's landscape. Our program offers a unique opportunity for individuals with strong academic background and a keen interest in cutting-edge research to pursue advanced studies at the intersection of finance and technology. Candidates will have the chance to work closely with faculty members, engage in interdisciplinary collaborations, and contribute to research that addresses real-world challenges and opportunities in the era of digital transformation. We invite ambitious and forward-thinking individuals to join our vibrant academic community and embark on a transformative journey to advance knowledge and practices in finance through the lens of big data and artificial intelligence.</p>	
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs postgraduate students to offer tutorial courses at the undergraduate level for students facing difficulties. (c) All students, if not</p>	

concurrently employed under another status, can work at the University as part of the policy for Hourly Student Employment.

Finally, every doctoral student is entitled to apply for a grant of up to €1,000 to cover expenses related to presenting (oral presentation or poster presentation) at one or more scientific conferences.

**Required Qualifications:**

- Academic excellence: Candidates must hold a recognized University Degree and/or a Master's Degree in Finance or Economics or Business Administration or Computer Science or Pure and Applied Sciences. The successful candidates must have very good or excellent grades in the previous programs they have attended and have sufficient knowledge of the English language\*.
- Prior knowledge of Programming is desirable.
- Innovative research proposal: The candidates should submit a clear research idea or question; what they propose to do. Further, they should explain why their proposal is important and identify the additional knowledge they expect to contribute to the relevant literature.
- Reference letters: The candidates should submit at least two (2) reference letters from people they know them at the academic or professional level.
- Other criteria: Other certificates and documents such as academic or professional work (publications, newspaper articles, other research etc.).
- Personal interview

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<b>Research Advisor:</b>	
Name/Surname:	Christodoulos Louca Michael Michaelides
Position:	Associate Professor Lecturer
Email:	<a href="mailto:christodoulos.louca@cut.ac.cy">christodoulos.louca@cut.ac.cy</a> <a href="mailto:michael.michaelidis@cut.ac.cy">michael.michaelidis@cut.ac.cy</a>

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	Financial Econometrics and Econometric Methodology	
<b>No. of Openings:</b>	1	
<b>Description:</b>	<p>We invite ambitious candidates to apply for a PhD position focused on advancing research in Financial Econometrics and Econometric Methodology, exploring how econometric models can be developed and applied to tackle complex financial data challenges. This research will encompass a range of topics, including time series analysis, volatility modeling, high-frequency data analysis, asset pricing, and risk management, with a particular emphasis on developing innovative methodologies that address the nuances of financial markets. Candidates will explore various advanced methods and frameworks, examining their implications for understanding market dynamics and improving econometric tools for practical applications.</p>	
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs postgraduate students to offer tutorial courses at the undergraduate level for students facing difficulties. (c) All students, if not</p>	



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Finally, every doctoral student is entitled to apply for a grant of up to €1,000 to cover expenses related to presenting (oral presentation or poster presentation) at one or more scientific conferences.

**Required Qualifications:**

- Academic excellence: Candidates must hold a recognized University Degree and/or a Master's Degree in Finance or Economics or Business Administration or Computer Science or Pure and Applied Sciences. The successful candidates must have very good or excellent grades in the previous programs they have attended and have sufficient knowledge of the English language\*.
- Prior knowledge of Programming in R is desirable.
- Innovative research proposal: The candidates should submit a clear research idea or question; what they propose to do. Further, they should explain why their proposal is important and identify the additional knowledge they expect to contribute to the relevant literature.
- Reference letters: The candidates should submit at least two (2) reference letters from people they know them at the academic or professional level.
- Other criteria: Other certificates and documents such as academic or professional work (publications, newspaper articles, other research etc.).
- Personal interview

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<b>Research Advisor:</b>	
Name/Surname:	Michael Michaelides
Position:	Lecturer
Email:	<a href="mailto:michael.michaelidis@cut.ac.cy">michael.michaelidis@cut.ac.cy</a>

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	Finance and Accounting
<b>No. of Openings:</b>	1
<b>Description:</b>	<p>Algorithmic trading is defined as computer-assisted, fast, low latency trading activity and over the recent years it has come to dominate stock markets in the United states and globally. Algorithmic traders rapidly incorporate public information into prices, i.e. they enhance informational efficiency. On the other hand, as their trades account for more than 50% of the daily trading volume, ATs can significantly affect other investors' trades and in particular they discourage the acquisition of new information.</p> <p>Based on the literature on the effects of algorithmic trading on secondary financial markets, we aim to investigate the real effects of microstructure changes in financial markets, i.e. whether and how algorithmic trading affects firms' disclosure policies and managerial decisions.</p> <p>We seek individuals with who are interested in contributing empirically in the market- based accounting research, by evaluating the impact of technological innovations in trading on capital markets. Potential research avenues include (but not restricted):</p> <ul style="list-style-type: none"> <li>• <b>Dividend policies:</b> Investigating whether and how the mix of algorithmic traders and fundamental investors influences managers' choices on dividend changes.</li> <li>• <b>Information asymmetries:</b> Examining whether algorithmic trading is associated with changes in the signaling role of dividend announcements to investors (e.g., abnormal returns and differences in market reactions).</li> </ul>
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs</p>

	<p>postgraduate students to offer tutorial courses at the undergraduate level for students facing difficulties. (c) All students, if not concurrently employed under another status, can work at the University as part of the policy for Hourly Student Employment.</p> <p>Finally, every doctoral student is entitled to apply for a grant of up to €1,000 to cover expenses related to presenting (oral presentation or poster presentation) at one or more scientific conferences.</p>
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<p><b>Research Advisor:</b></p>	
<p><b>Name/Surname:</b></p>	<p>Neophytos Lambertides Anastasia Kopita</p>
<p><b>Position:</b></p>	<p>Professor Lecturer</p>
<p><b>Email:</b></p>	<p><a href="mailto:n.lambertides@cut.ac.cy">n.lambertides@cut.ac.cy</a> <a href="mailto:anastasia.kopita@cut.ac.cy">anastasia.kopita@cut.ac.cy</a></p>

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	Finance / Dividend Policy
<b>No. of Openings:</b>	1
<b>Description:</b>	<p>The announcement of significant dividend changes is a pivotal corporate event with profound implications for equity prices. Existing research has demonstrated a correlation between dividend policy and various corporate factors, including credit risk, leverage, systematic risk, corporate governance, and others. However, one enduring puzzle in the dividend policy literature is the persistent abnormal returns earned by firms (up to 36 months) following dividend increases (that is, prior studies show that there is a fairly significant long-run price drift after a dividend increase). While various explanations have been proposed, the underlying causes remain a subject of ongoing debate.</p> <p>This PhD project invites highly motivated candidates to delve into this intriguing phenomenon and offer novel insights. We seek individuals who are passionate about exploring investor behavior and its potential role in driving the dividend drift. Potential research avenues include (but not restricted):</p> <ul style="list-style-type: none"> <li>• <b>Behavioral biases:</b> Investigating how cognitive biases, such as overconfidence or anchoring, influence investor perceptions of dividend increases and subsequent investment decisions.</li> <li>• <b>Information asymmetries:</b> Examining whether dividend increases signal private information to investors, leading to differential reactions and persistent abnormal returns.</li> <li>• <b>Investor heterogeneity:</b> Analyzing how differences in investor characteristics (e.g., institutional vs. retail investors, domestic vs. foreign investors) impact their responses to dividend announcements.</li> </ul> <p>By addressing these questions, the successful candidate will contribute to a deeper understanding of the dividend drift puzzle and provide valuable insights for both academics and practitioners.</p>
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs</p>

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<p><b>Required Qualifications:</b></p>	<ul style="list-style-type: none"> <li>• Academic excellence: Candidates must hold a recognized University Degree and/or a Master’s Degree in Finance or Financial Engineering or Economics or Business Administration or Transportation and Logistics or Management Science or Pure and Applied Sciences or Engineering. The successful candidates must have very good or excellent grades in the previous programs they have attended and have sufficient knowledge of the English language*.</li> <li>• Innovative research proposal: The candidates should submit a clear research idea or question; what they propose to do. Further, they should explain why their proposal is important and identify the additional knowledge they expect to contribute to the relevant literature.</li> <li>• Reference letters: The candidates should submit at least two (2) reference letters from people they know them at the academic or professional level.</li> <li>• Other criteria: Other certificates and documents such as academic or professional work (publications, newspaper articles, other research etc.).</li> <li>• Personal interview</li> </ul> <p>Acceptable evidence of English language proficiency is considered a G.C.E / I.G.C.S.E exam with a level of at least C or ELTS/IELTS of at least 6.5 or a TOEFL of at least 580 (paper-based test) / 82 (internet-based test). Graduates of an English- language University curriculum are exempted from this requirement. For the Greek language, a certificate of proficiency is a degree from a Greek-speaking secondary school or a Bachelor degree from a higher or higher education institution.</p>
<p><b>Research Advisor:</b></p>	
<p><b>Name/Surname:</b></p>	<p>Neophytos Lambertides</p>
<p><b>Position:</b></p>	<p>Professor</p>
<p><b>Email:</b></p>	<p>n.lambertides@cut.ac.cy</p>

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	Digital Financial Literacy and Household Finance
<b>No. of Openings:</b>	1
<b>Description:</b>	<p>This vacancy invites ambitious candidates to explore how digital financial literacy impacts household financial management, decision-making, and long-term financial well-being. The research will delve into the ways digital tools and platforms influence savings, investment behaviors, and access to financial services, particularly among underrepresented and low-income groups. By examining the intersection of digital technology, financial education, and household finance, this study aims to propose actionable insights and strategies to improve financial literacy and inclusion.</p>
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs postgraduate students to offer tutorial courses at the undergraduate level for students facing difficulties. (c) All students, if not concurrently employed under another status, can work at the University as part of the policy for Hourly Student Employment.</p> <p>Finally, every doctoral student is entitled to apply for a grant of up to €1,000 to cover expenses related to presenting (oral presentation or poster presentation) at one or more scientific conferences.</p>
<b>Required Qualifications:</b>	<ul style="list-style-type: none"> <li>• Academic excellence: Candidates must hold a recognized University Degree and/or a Master's Degree in Finance or Financial Engineering or Economics or Business Administration or Transportation and Logistics or Management Science or Pure and Applied Sciences or Engineering. The successful candidates must have very good or excellent grades in the previous programs they have attended and have sufficient knowledge of the English language*.</li> </ul>

	<ul style="list-style-type: none"> <li>• Innovative research proposal: The candidates should submit a clear research idea or question; what they propose to do. Further, they should explain why their proposal is important and identify the additional knowledge they expect to contribute to the relevant literature.</li> <li>• Reference letters: The candidates should submit at least two (2) reference letters from people they know them at the academic or professional level.</li> <li>• Other criteria: Other certificates and documents such as academic or professional work (publications, newspaper articles, other research etc.).</li> <li>• Personal interview</li> </ul> <p>Acceptable evidence of English language proficiency is considered a G.C.E / I.G.C.S.E exam with a level of at least C or ELTS/IELTS of at least 6.5 or a TOEFL of at least 580 (paper-based test) / 82 (internet-based test). Graduates of an English- language University curriculum are exempted from this requirement. For the Greek language, a certificate of proficiency is a degree from a Greek-speaking secondary school or a Bachelor degree from a higher or higher education institution.</p>
<b>Research Advisor:</b>	
<b>Name/Surname:</b>	Panayiotis Andreou
<b>Position:</b>	Associate Professor
<b>Email:</b>	<a href="mailto:panayiotis.andreou@cut.ac.cy">panayiotis.andreou@cut.ac.cy</a>

## Doctoral Vacancy Announcement form

<b>Research Topic Title:</b>	FinTech and Green Finance
<b>No. of Openings:</b>	1
<b>Description:</b>	<p>This vacancy invites ambitious candidates to explore how financial technology innovations can drive sustainable finance and environmental goals. The selected applicant will investigate the intersections of digital finance, sustainability, and regulatory frameworks, contributing to a greener economy.</p>
<b>Funding:</b>	<p>The University provides funding for postgraduate students in exchange for assisting in departmental needs or other departments. Assistant work includes teaching assistance, tutoring, exercise instruction, laboratory supervision, paper grading, etc. Monthly remuneration can amount to 683 euros with a maximum weekly employment period of 8 hours. In case of employment for fewer than 8 hours, the salary is given proportionally.</p> <p>PhD students can additionally be employed within a department as: (a) Teaching Assistants - Announcements for teaching assistant positions are posted on the University's website. (b) Research Collaborators - Departments announce positions for research collaborators based on their needs. The qualifications and requirements of candidates are specified in the announcements and vary depending on the subject.</p> <p>PhD students can also be funded/employed within the University in the following ways: (a) The University offers a significant number of Academic Excellence scholarships for incoming PhD students. Excellence scholarships are full, covering tuition and providing a stipend. Terms and conditions are determined by the University. (b) The Student Development Center employs postgraduate students to offer tutorial courses at the undergraduate level for students facing difficulties. (c) All students, if not concurrently employed under another status, can work at the University as part of the policy for Hourly Student Employment.</p> <p>Finally, every doctoral student is entitled to apply for a grant of up to €1,000 to cover expenses related to presenting (oral presentation or poster presentation) at one or more scientific conferences.</p>
<b>Required Qualifications:</b>	<ul style="list-style-type: none"> <li>• Academic excellence: Candidates must hold a recognized University Degree and/or a Master's Degree in Finance or Financial Engineering or Economics or Business Administration or Transportation and Logistics or Management Science or Pure and Applied Sciences or Engineering. The successful candidates must have very good or excellent grades in the previous programs they have attended and have sufficient knowledge of the English language*.</li> </ul>



	<ul style="list-style-type: none"> <li>• Innovative research proposal: The candidates should submit a clear research idea or question; what they propose to do. Further, they should explain why their proposal is important and identify the additional knowledge they expect to contribute to the relevant literature.</li> <li>• Reference letters: The candidates should submit at least two (2) reference letters from people they know them at the academic or professional level.</li> <li>• Other criteria: Other certificates and documents such as academic or professional work (publications, newspaper articles, other research etc.).</li> <li>• Personal interview</li> </ul> <p>Acceptable evidence of English language proficiency is considered a G.C.E / I.G.C.S.E exam with a level of at least C or ELTS/IELTS of at least 6.5 or a TOEFL of at least 580 (paper-based test) / 82 (internet-based test). Graduates of an English- language University curriculum are exempted from this requirement. For the Greek language, a certificate of proficiency is a degree from a Greek-speaking secondary school or a Bachelor degree from a higher or higher education institution.</p>
<b>Research Advisor:</b>	
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