

Dr Anastasios A. Zopiatis

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P. O. Box 50329,
3036 Limassol, CYPRUS

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EDUCATION:

DOCTORATE IN PROFESSIONAL STUDIES
(Student Development in Hospitality Education)
Middlesex University, Tottenham, LONDON, UK.
Graduation Date: July 2004

MASTER OF SCIENCE, *Hotel Administration*
University of Nevada, Las Vegas, NEVADA, USA.
Graduation Date: May 1998

BACHELOR OF SCIENCE, *Hotel, Restaurant, and Travel Administration*
Southern Illinois University, Carbondale, ILLINOIS, USA.
Graduation Date: May 1996

RELATED EXPERIENCE:

January 2007 – Present

Cyprus University of Technology, Limassol, Cyprus
Associate Professor (as of April 1st 2017) – School of Management and Economics - Department of Hotel and Tourism Management, Department Chair

- Member of the advisory committee responsible for developing the Hotel and Tourism Management Program
- Responsible for the development and delivering of specialized hospitality courses such as Food and Beverage Management, Event Management, Special Topics in the Hospitality Industry (Casino Management Module), Special Interest Tourism, and Cost Control
- Academic advisor for Hotel and Tourism Management students
- Member of the University's Library (until December 2010) and Disciplinary Committees
- Member of the University's Undergraduate Studies Committee (until December 2013)
- Member of the Project Steering Committee for the supply, installation and maintenance of the SAP ERP system of CUT
- Member of the committee responsible for developing and coordinating a graduate degree (MSc in International Hospitality and Tourism Management) jointly offered by the Open University of Cyprus and the Cyprus University of Technology
- Member of the Research Team of the "HERACLITUS" Center of Social Research and Regional Development at the Cyprus University of Technology
- Chair of the Department of Hotel and Tourism Management as of April 2017
- Member of the council of the School of Management and Economics

September 2004 – Dec. 2006

University of Nicosia (Formerly Intercollege), Nicosia, Cyprus
Assistant Professor (Promoted and tenured) – Program Coordinator Business School - Hospitality and Tourism Department

September 2000 – Aug. 2004

University of Nicosia (Formerly Intercollege), Nicosia, Cyprus
Lecturer – Program Coordinator - Employment Placement Supervisor Business School - Hospitality and Tourism Department

September 1999 – Aug. 2000 College of Tourism and Hotel Management, Nicosia, Cyprus
Lecturer - Program Coordinator: Hotel Administration

March 1999 – August 1999 Venetian Resort and Casino, Las Vegas, Nevada, United States
Assistant Beverage Manager – Food and Beverage Division

September 1998 – March 1999 Mandalay Bay Resort and Casino, Las Vegas, Nevada, United States
Human Resources Specialist – Human Resources Division

December 1996 – May 1998 University of Nevada, Las Vegas, Nevada, United States
Graduate Assistant – William F. Harrah College of Hotel Administration

JOURNAL ARTICLES (Published or Accepted in Refereed Peer Reviewed Publications):

1. Zopiatis, A., Theocharous, A.L. and Constanti, P. (2018). Career satisfaction and future intentions in the hospitality industry: An intrinsic or an extrinsic proposition? *Journal of Human Resources in Hospitality & Tourism*, 17 (2). (Accepted for Publication)
2. Vassou, C., Zopiatis, A. and Theocharous, A.L. (2017). Intercultural workplace relationships in the hospitality industry: Beyond the tip of the iceberg. *International Journal of Hospitality Management*, 61, 14-25.
3. Avdimiotis, S., Theocharous, A.L. and Zopiatis, A. (2017). We do more than we can tell. Perspectives of tacit knowledge transfer in tourism accommodation establishments. *International Journal of Knowledge Management in Tourism and Hospitality*, 1 (4). (Accepted for Publication)
4. Zopiatis, A., Theocharous, A.L., Constanti, P. and Tjiapouras, L. (2017). Quality, satisfaction and customers' future intention: the case of hotels' fitness centers in Cyprus. *Journal of Quality Assurance in Hospitality and Tourism*, 18 (1), 1-24.
5. Zopiatis, A., Theocharous, A.L. and Constanti, P. (2016). Adult vocational decision, career satisfaction and future intention: insights from the hospitality industry. *International Journal of Contemporary Hospitality Management*, 28 (12), 2696–2720.
6. Zopiatis, A., Theocharous, A.L., Kosmas, P.C., Webster, C. and Melanthiou, Y. (2016). Developing a country-wide tourist loyalty scheme: a barren landscape. *International Journal of Tourism Research*, 18 (6), 579-590.
7. Krambia-Kapardis, M., Clark, C. and Zopiatis, A. (2016). Satisfaction gap in public sector financial reporting. *Journal of Accounting in Emerging Economies*, 6 (3), 232 - 253.
8. Theocharous, A.L., Zopiatis, A. and Philaretou, A. (2015). The social construction of male tourism deviance: the case of Ayia Napa. *Sexuality & Culture*, 19 (4), 816-834.
9. Zopiatis, A., Theocharous, A.L. and Constanti, P. (2015). 'The past is prologue to the future': an introspective view of hospitality and tourism research. *Scientometrics*, 102 (2), 1731-1753.
10. Zopiatis, A., Theodosiou, P. and Constanti, P. (2014). Quality and satisfaction with culinary education: Evidence from Cyprus. *Journal of Hospitality & Tourism Education*, 26 (2), 87-98.
11. Zopiatis, A., Constanti, P. and Theocharous, A.L. (2014). Job involvement, commitment, satisfaction and turnover: Evidence from hotel employees in Cyprus. *Tourism Management*, 41, 129-140.
12. Zopiatis, A., Constanti, P. and Theocharous, A.L. (2014). Migrant labor in hospitality: The Cyprus experience. *International Journal of Hospitality Management*, 37, 111-120.
13. Zopiatis, A. and Theocharous, A.L. (2013). Revisiting hospitality internship practices: A holistic investigation. *Journal of Hospitality, Leisure, Sport & Tourism Education*, 13, 33-46.
14. Zopiatis, A., Krambia-Kapardis, M. and Varnavas, A. (2012). Y-ers, X-ers and Boomers: Investigating the multigenerational (mis)perceptions in the hospitality workplace. *Tourism and Hospitality Research*, 12 (2), 101-121.
15. Zopiatis, A. and Constanti, P. (2012). Managing hospitality internship practices: a conceptual framework. *Journal of Hospitality & Tourism Education*, 24 (1), 44-51.
16. Zopiatis, A. and Constanti, P. (2012). Extraversion, openness and conscientiousness: the route to transformational leadership in the hotel Industry. *Leadership and Organization Development Journal*, 33 (1), 86-104.
17. Zopiatis, A., Kyprianou, G. and Pavlou, I. (2011). Occupational challenges facing chefs: the case of Cyprus. *Journal of Quality Assurance in Hospitality and Tourism*, 12 (2), 104-120.
18. Krambia-Kapardis, M. and Zopiatis, A. (2011). Personal values of accountants and accounting trainees in Cyprus. *Business Ethics: A European Review*, 20 (1), 59-70.
19. Zopiatis, A. (2010). Is it art or science? Chef's competencies for success. *International Journal of Hospitality Management*, 29 (3), 459-467.

20. Krambia-Kapardis, M. and Zopiatis, A. (2010). Investigating incidents of fraud in small economies: the case of Cyprus. *Journal of Financial Crime*, 17 (2), 195-209.
21. Zopiatis, A. and Constanti, P. (2010). Leadership styles and burnout: Is there an association? *International Journal of Contemporary Hospitality Management*, 22 (3), 300-320. **Highly Commended Award Winner: Emerald Literati Network Awards for Excellence 2011.**
22. Zopiatis, A. and Orphanides, N. (2009). Investigating occupational burnout of food and beverage employees: the case of Cyprus. *British Food Journal*, 111 (9), 930-947.
23. Iacovidou, M., Gibbs, P. and Zopiatis, A. (2009). An exploratory use of the stakeholder approach to defining and measuring quality: the case of a Cypriot HEI. *Quality in Higher Education*, 15 (2), 137-155.
24. Thomas, A., Krambia-Kapardis, M. and Zopiatis, A. (2008). Attitudes of management students towards workplace ethics: A comparative study between South Africa and Cyprus. *African Journal of Business Ethics*, 3 (1), 1-13.
25. Krambia-Kapardis, M. and Zopiatis, A. (2008). Investigating "Head" and "Heart" value traits of tertiary students' studying in Cyprus. *EuroMed Journal of Business*, 3 (2), 163-178.
26. Zopiatis, A. and Krambia-Kapardis, M. (2008). Ethical behavior of tertiary education students in Cyprus. *Journal of Business Ethics*, 81 (3), 647-663.
27. Krambia-Kapardis, M. and Zopiatis, A. (2008). Uncharted territory: Investigating individual business ethics in Cyprus. *Business Ethics: A European Review*, 17 (2), 138-148.
28. Zopiatis, A. and Constanti, P. (2007). Human resource challenges confronting the Cyprus hospitality industry. *EuroMed Journal of Business*, 2 (2), 135-153.
29. Zopiatis, A. and Pribic, J. (2007). College students' dining expectations in Cyprus. *British Food Journal*, 109 (10), 765-776.
30. Zopiatis, A. and Constanti, P. (2007). 'And never the twain shall meet': Investigating the hospitality industry-education relationship in Cyprus. *Education & Training*, 49 (5), 391-407.
31. Zopiatis, A. and Constanti, P. (2007). Mission impossible? Motivating hospitality managers in Cyprus. *Tourismos*, 2 (1), 31-46.
32. Zopiatis, A. and Kyprianou, G. (2007). Perceptions and attitudes towards the hospitality professions in Cyprus. *Tourism Today*, 6, 33-46.
33. Zopiatis, A. (2007). Hospitality internships in Cyprus: A genuine academic experience or a continuing frustration? *International Journal of Contemporary Hospitality Management*, 19 (1), 65-77.
34. Zopiatis, A. and Constanti, P. (2005). A review and profile of managerial burnout in the hospitality industry of Cyprus. *Tourism Today*, 5, 23-35.

INTERNATIONAL CONFERENCE PROCEEDINGS (Refereed – Peer Reviewed):

1. The Impact of Non-macro Factors on Tourism Stocks: An Econometric Investigation. International Conference on Environment & Sustainable Development (IC17), 10th – 12th of August, 2017, Kuala Lumpur, Malaysia.
(Co-researchers: Dr Neophytos Lambertides, Cyprus University of Technology; Dr Christos Savva, Cyprus University of Technology; Professor Michael McAleer, Erasmus University Rotterdam, Netherlands)
2. Praxis and Innovation: The Key Determinants of Sustainable Development in the Hospitality Industry. 2017 International Conference on Business, Big-Data, and Decision Sciences (ICBBD), 02nd – 04th of August, 2017, Bangkok, Thailand.
(Co-researcher: Dr Antonis Theocharous, Cyprus University of Technology)
3. Service Innovation in the Hospitality Industry: Perceptions, Behaviors and Actions. 2017 Annual ICHRIE Summer Conference & Marketplace, 26th – 28th of July, 2017, Baltimore, Maryland, United States of America.
(Co-researchers: Dr Antonis Theocharous, Cyprus University of Technology; Mr Constantinos Papadopoulos, Cyprus University of Technology)
4. Publication Strategies and Tactics: the case of Hospitality and Tourism Scholars. International Conference on Interdisciplinary Research in Higher Education (ICIRHE 2017), 28th – 30th of June, 2017, Siem Reap, Cambodia.
(Co-researchers: Dr Antonis Theocharous, Cyprus University of Technology; Dr Panayiotis Constanti, University of Central Lancashire, Cyprus) **Recipient of the Author Citation Award**
5. Tourism and Political Instability: An Un-symbiotic Relationship. 2017 Las Vegas Global Conference on Business and Finance (GCBF) Conference, sponsored by The Institute for Business and Finance Research, LLC (IBFR), 2nd – 5th of January 2017, Las Vegas, Nevada.
(Co-researchers: Dr Antonis Theocharous, Cyprus University of Technology; Dr Neophytos Lambertides, Cyprus University of Technology; Dr Christos Savva, Cyprus University of Technology) **Recipient of the Best in Session Award**

6. Motives for Adolescent Girls Sport Participation: a cross-national investigation. 8th International Conference on Social Science and Humanities (ICSSH), 17th – 18th of December 2016, Dubai, United Arab Emirates.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Mr Constantinos Papadopoulos, Cyprus University of Technology; Ms Chrystalla Vassou, Cyprus University of Technology*)
7. Insights from Adults' Vocational Decision Making and Subsequent Career Success. Annual Vietnam Academic Research Conference on Global Business, Economics, Finance & Social Sciences, 7th – 9th of August 2016, Hanoi, Vietnam.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Panayiotis Constanti, University of Central Lancashire, Cyprus*)
8. Emotional Labor and Employees' Burnout: Insights from the Hospitality Industry. 37th International Business Research Conference, 1st – 2nd of August 2016, Las Vegas, Nevada, United States of America.
(Co-researchers: *Dr Panayiotis Constanti, University of Central Lancashire, Cyprus; Mr Savvas Sakkadas, Cyprus University of Technology*)
9. Terrorism, Political Instability and Tourism in the Eastern Mediterranean Region. 14th APacCHRIE Conference, Crisis Management and Business Continuity in the Tourism Industry, 11th – 13th of May 2016, Bangkok, Thailand.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Neophytos Lambertides, Cyprus University of Technology; Dr Christos Savva, Cyprus University of Technology*)
10. Hospitality Professions and Adult Vocational Decisions: the case of Cyprus. International Journal of Arts & Sciences' (IJAS) Asian American Conference for Business and Economics, 12th – 15th of January 2016, Singapore.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Panayiotis Constanti, University of Central Lancashire, Cyprus; Mr Constantinos Papadopoulos, Cyprus University of Technology; Mr Savvas Sakkadas, Cyprus University of Technology*)
11. Smart Specialization Strategy (S3): Risks and Obstacles to Tourism Development (which emanate from the new approach to regional innovation and growth). ATLAS Annual Conference 2015: Risk in travel and tourism: Geographies, behaviors and strategies, 21st – 23rd of October 2015, Lisbon, Portugal.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Mr Spyros Avdimiotis, Alexander Technological Educational Institute of Thessaloniki, Greece; Mr Constantinos Papadopoulos, Cyprus University of Technology*)
12. An Introspective Look into Hotel Employees Career Satisfaction: the case of Cyprus. 3rd International Conference and on Creative Technology (CreTech2015), 19th – 21st of August 2015, Bangkok, Thailand.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology*)
13. Smart Specialization: a new way of thinking and doing in regional development. 3rd International Conference and on Creative Technology (CreTech2015), 19th – 21st of August 2015, Bangkok, Thailand.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology*)
14. Job Traits, Career Satisfaction and Future Intention: new evidence from Cyprus. The 2015 TOSOK (Tourism Sciences Society of Korea) International Tourism Conference, 1st - 3rd of July 2015, Seoul, South Korea.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Panayiotis Constanti, University of Central Lancashire, Cyprus; Mr Constantinos Papadopoulos, Cyprus University of Technology*)
15. Investigating the Effects of Intrinsic and Extrinsic Traits on Hospitality Employees' Career Satisfaction. 13th Asia-Pacific CHRIE (APac-CHRIE) Conference, "Hospitality and Tourism in a Greening World: Challenges and Opportunities", 10th – 13th of June 2015, Auckland, New Zealand.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Panayiotis Constanti, University of Central Lancashire, Cyprus*)
16. A Holistic Investigation of Behavioral Intentions: the case of hospitality fitness centers' membership. International Conference on Law, Commerce and Social Sciences, 10th – 11th of December 2014, Bangkok, Thailand.
(Co-researcher: *Mr Savvas Sakkadas, Cyprus University of Technology*)
17. Investigating the Effects of Emotional Display and Interaction Rules on Employee Burnout. ITC 2014 – International Tourism Congress, 2nd – 4th of December 2014, Muscat, Sultanate of Oman.
(Co-researchers: *Dr Panayiotis Constanti, University of Central Lancashire, Cyprus; Mr Savvas Sakkadas, Cyprus University of Technology*)

18. Quality, Satisfaction and Behavioral Future Intention: an investigation of hospitality fitness centers. ATLAS Annual Conference 2014 "Tourism, Travel and Leisure Sources of Wellbeing, Happiness and Quality of Life?" 22nd – 24th of October 2014, Budapest, Hungary.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Panayiotis Constanti, University of Central Lancashire, Cyprus; Mr Constantinos Papadopoulos, Cyprus University of Technology*)
19. Investigating the Authorship Strategies of Hospitality and Tourism Scholars. 2014 Annual ICHRIE Conference "Hospitality and Tourism Education with Sol", July 30th – 1st of August 2014, San Diego, California, United States of America.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Panayiotis Constanti, University of Central Lancashire, Cyprus*)
20. Tacit Knowledge Transfer within Hotels: Revealing the Body of the Iceberg. 2nd International Conference on Contemporary Marketing Issues, 18th – 20th of June 2014, Athens, Greece.
(Co-researchers: *Mr Spyros Avdimiotis, Alexander Technological Educational Institute of Thessaloniki, Greece; Dr Antonis Theocharous, Cyprus University of Technology*)
21. A Conceptual and Empirical Framework for the Development of a Country Wide Loyalty Scheme Servicing the Cyprus Tourism Industry. 31st European Council on Hotel, Restaurant and Institutional Education (EuroCHRIE) Annual Conference "Cooperative Education & Research for Hospitality & Tourism Educators", 16th – 19th of October 2013, Freiburg, Germany.
(Co-researchers: *Dr Antonis Theocharous, Cyprus University of Technology; Dr Petros Kosmas, Cyprus University of Technology; Mr Constantinos Papadopoulos, Cyprus University of Technology*)
22. Generation Y and the Tourism Industry: A conceptual discussion. 6th International Colloquium on Tourism & Leisure (ICTL), 19th - 22nd of August 2013, Bangkok, Thailand.
(Co-researcher: *Dr Antonis Theocharous, Cyprus University of Technology*)
23. Revisiting Hospitality Competencies: the case of Cyprus. 30th European Council on Hotel, Restaurant and Institutional Education (EuroCHRIE) Annual Conference "Hospitality for a Better World", 25th – 27th of October 2012, Lausanne, Switzerland.
(Co-researcher: *Dr Stelios Marneros, European University of Cyprus*)
24. Investigating the Work Experience of Migrant Employees in the Hospitality Industry of Cyprus. 2012 International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) Annual Summer Conference & Marketplace, 1st – 4th August of 2012, Providence, Rhode Island, United States of America.
(Co-researcher: *Dr Panayiotis Constanti, University of Nicosia*)
25. Young Men's Accounts of Risk Behaviors in Agia Napa, Cyprus. American Men's Studies Association – 20th Annual Conference, March 29th – April 1st of 2012, Minneapolis, United States of America.
(Co-researchers: *Dr Andreas Philaretou, European University of Cyprus; Dr Antonis Theocharous, Cyprus University of Technology*)
26. Investigating the Association between Hospitality Curriculum Subjects and Career Success. European Council on Hotel, Restaurant and Institutional Education (EuroCHRIE) 2011 "Tourism and Hospitality: Drivers of Transition", 19th – 22nd of October 2011, Dubrovnik, Croatia.
(Co-researcher: *Dr Stelios Marneros, European University of Cyprus*)
27. Generational Differences in the Hospitality Industry: An issue of concern? 2011 International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) Annual Summer Conference & Marketplace, 27th – 30th of July 2011, Denver, Colorado, United States of America.
(Co-researcher: *Dr Maria Kapardis, Cyprus University of Technology; Dr Andreas Varnavas, Cyprus University of Technology; Ms Iphigenia Pavlou, Cyprus University of Technology*)
28. Introducing a Conceptual Framework for Managing Hospitality Internship Practices. 9th Asia-Pacific CHRIE (APac-CHRIE) Conference "Hospitality and Tourism Education: From a Vision to an Icon", 2nd – 5th of June 2011, Hong Kong, China.
(Co-researcher: *Dr Panayiotis Constanti, University of Nicosia*)
29. Public Sector Financial and Non-Financial Information Characteristics: Users' perceptions in Cyprus. 11th European Academy of Management (EURAM): Management Culture in the 21st Century, 1st – 4th of June 2011, Tallinn, Estonia.
(Co-researchers: *Dr Maria Kapardis, Cyprus University of Technology; Professor Colin Clark, Victoria University, Melbourne, Australia*)
30. Are Xers' from Mars and Yers' from Venus? Generations under the Microscope. EuroChrie (European Council on Hotel, Restaurant and Institutional Education) - Amsterdam 2010 "Passion for Hospitality Excellence", 25th – 28th of October 2010, Amsterdam, Netherlands.
(Co-researcher: *Dr Maria Kapardis, Cyprus University of Technology; Dr Andreas Varnavas, Cyprus University of Technology; Ms Iphigenia Pavlou, Cyprus University of Technology*)

31. Age Diversity in Accounting Practices. 3rd International Conference on Accounting and Finance, 26th - 27th of August 2010, Skiathos Island, Greece.
(Co-researchers: *Dr Maria Kapardis, Cyprus University of Technology; Mr Nicolas Nicolaides, Cyprus University of Technology*)
32. Investigating the Association of Burnout and Personality Traits of Hotel Managers. 2010 International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) Annual Summer Conference & Marketplace, 28th – 31st of July 2010, San Juan, Puerto Rico, United States of America. **Recipient of the Best Paper Award (Theme: Human Resources Management)**
(Co-researcher: *Dr Panayiotis Constanti, University of Nicosia; Ms Iphigenia Pavlou, Cyprus University of Technology*)
33. Exploring Stakeholders' Perceptions towards the Development of a Country Wide Loyalty Scheme servicing the Cyprus Tourism Industry. 3rd International Colloquium on Business & Management, 25th – 28th of January 2010, Bangkok, Thailand.
34. The Scarabeo Experiment: Incorporating Web 2.0 technologies in a Hospitality Establishment. EuroChrie (European Council on Hotel, Restaurant and Institutional Education), "From Services to Experiences in Tourism and the Hospitality Industry and Education", 22nd – 24th of October 2009, Helsinki, Finland.
35. 'Burn Baby, Burn': Investigating Hospitality Burnout. 2009 I-CHLAR: International Conference on Hospitality & Leisure Applied Research– "Creating value through a customer-centered management", 16th - 17th of July 2009, Hague, Netherlands.
(Co-researcher: *Dr Panayiotis Constanti, University of Nicosia*)
36. Investigating Occupational Challenges Facing Chef Professionals in the Cyprus Hospitality Industry. 2009 International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) Annual Summer Conference & Marketplace, July 29th – August 1st of 2009, San Francisco, California, United States of America.
(Co-researcher: *Mr George Kyprianou, University of Nicosia; Ms Iphigenia Pavlou, Cyprus University of Technology*)
37. Exploring Students Ethics in the Academic Environment: The Case of Cyprus. The Euromed Academy of Business – 1st Annual Euromed Conference - "European and Mediterranean Trends and Challenges in the 21st Century", 17th - 18th of November 2008, Provence, Marseille, France.
(Co-researcher: *Dr Maria Kapardis, Cyprus University of Technology*)
38. An Investigation into the Ethical Perspectives of Hospitality Students. 26th EuroCHRIE (European Council on Hotel, Restaurant and Institutional Education) Conference - "Building a Legacy, Living the Dream: 2020 Vision for Hospitality and Tourism", 11th – 14th of October 2008, Dubai, United Arab Emirates.
(Co-researcher: *Dr Maria Kapardis, Cyprus University of Technology*)
39. Ethical Judgement of Hospitality and Business Students in the Academic Environment. 2008 International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) Annual Conference & Marketplace – "Welcoming a New Era to Hospitality Education", July 30th – August 02nd of 2008, Atlanta, Georgia, United States of America. **Recipient of the Best Paper Award (Theme: Education).**
(Co-researcher: *Dr Maria Kapardis, Cyprus University of Technology*)
40. Ethical Traits of Accountants and Accounting Trainees. 2008 Conference of the Accounting and Finance Association of Australia and New Zealand (AFAANZ/IAAER), 6th – 8th of July 2008, Sydney, Australia.
(Co-researchers: *Dr Maria Kapardis, Cyprus University of Technology; Professor Andreas Kapardis, University of Cyprus*)
41. Business Students and Ethical Traits. European Business Ethics Network (EBEN) Research Conference 2008 – "Power Relations in and around Corporations", 19th – 21st of June 2008, Lille, France.
(Co-researcher: *Dr Maria Kapardis, Cyprus University of Technology*)
42. Perceptions and Attitudes of Cypriot Secondary School Students towards the Hospitality Professions. 2007 International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) Annual Conference & Exposition – "Hospitality and Tourism Education as Big as Texas!", 25th – 29th of July 2007, Dallas, Texas, United States of America.
(Co-researcher: *Mr George Kyprianou, University of Nicosia*)
43. "Impossible Mission?" The Oxymoron of Hospitality Manager Motivation. 24th EuroCHRIE (European Council on Hotel, Restaurant and Institutional Education) Congress – "In Search of Excellence for Tomorrow's Tourism, Travel & Hospitality", 25th – 28th of October 2006, Thessaloniki, Greece.
(Co-researcher: *Dr Panayiotis Constanti, University of Nicosia*)

44. Let me out? The Link between Burnout and Job Satisfaction in the Cyprus Hospitality Industry. Geotour 2006: Perspectives of Rural Tourism in the New Europe, 5th - 7th of October 2006, Kocise, Slovakia.
(Co-researcher: *Dr Panayiotis Constanti, University of Nicosia*)
45. Non-Economic Value Indicators for the Hotel and Tourism Industry: The Case Study of Cyprus. EuroCHRIE (European Council on Hotel, Restaurant and Institutional Education) Conference 2005 – “Facing Change in Tourism and Hospitality”, 26th – 28th of October 2005, Paris, France.
(Co-researcher: *Dr Maria Kapardis, University of Nicosia*)
46. “Catching Fire?” Managerial Burnout in the Hospitality Industry of Cyprus. International Conference on Tourism in Ohrid – “Contemporary trends in Tourism Industry”, 26th - 27th of May 2005, Ohrid, Former Yugoslavic Republic of Macedonia.
(Co-researcher: *Dr Panayiotis Constanti, University of Nicosia*)
47. Hospitality Internship Practices in Cyprus: Perspectives from Hospitality Students, Educators and Professionals. The 2004 Conference – Boardless Frontiers: Implications for Tourism in the New and Enlarged European Union, 10th - 11th of December 2004, Nicosia, Cyprus.
48. Strategies for Improving the Internship Experience for Hospitality Students: Recommendations from an Extensive Fieldwork Exercise in Cyprus. Geotour 2004: Geotourism in the Carpathian Region, 21st - 22nd of October 2004, Herl’any, Slovakia.
49. Internships and the Hospitality Students: Insights from Students, Educators and Professionals. Geotour 2003: Geotourism in the Carpathian Region, 30th - 31st of October 2003, Herl’any, Slovakia.
(Co-researcher: *Dr Craig Webster, College of Tourism and Hotel Management*)

BOOK CHAPTER:

1. Krambia-Kapardis, M. and Zopiatis, A. (2009). Female accountants in partnership positions: Persona non Grata? *Research in Accounting in Emerging Economies*, 9, 271-291.

REVIEWER IN REFEREED JOURNALS AND INTERNATIONAL CONFERENCES:

- Cornell Hospitality Quarterly (*Ad Hoc*): **Sage Journals**
- Current Issues in Tourism (*Ad Hoc*): **Taylor & Francis**
- EuroMed Journal of Business (*Ad Hoc*): **Emerald**
- Higher Education (*Ad Hoc*): **Springer**
- International Journal of Contemporary Hospitality Management (*Ad Hoc*): **Emerald**
- International Journal of Hospitality & Tourism Administration (*Ad Hoc*): **Taylor & Francis**
- International Journal of Hospitality Management (*Ad Hoc*): **Elsevier**
- International Journal of Tourism Policy (*Ad Hoc*): **InterScience**
- Journal of Business Ethics (*Ad Hoc*): **Springer**
- Journal of Hospitality and Tourism Research (*Ad Hoc*): **Sage Journals**
- Journal of Hospitality, Leisure, Sport and Tourism Education (*Ad Hoc*): **Elsevier**
- Journal of Tourism Research & Hospitality (*Ad Hoc*): **SciTechnol**
- Science and Engineering Ethics (*Ad Hoc*): **Springer**
- Scientometrics (*Ad Hoc*): **Springer**
- The International Journal of Human Resources Management (*Ad Hoc*): **Taylor & Francis**
- Tourism and Hospitality Research (*Ad Hoc*): **Sage Journals**
- Tourism Review (*Ad Hoc*): **Emerald**
- Tourism Today (*Ad Hoc*): **COTHM**
- *Ad Hoc Reviewer of the 2009 International Conference on Tourism Development and Management: Tourism in a Changing World: Prospects and Challenges*, September 11th – 14th, Kos Island, Greece.
- *Ad Hoc Reviewer of the 2010 International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) Annual Summer Conference & Marketplace*, July 28th – 31st of 2010, San Juan, Puerto Rico, United States of America.
- *Ad Hoc Reviewer of the 2011 International Conference on Tourism: Tourism in an Era of Uncertainty*, April 27th – 30th, Rhodes Island, Greece.
- *Ad Hoc Reviewer and member of the Scientific Committee of the 2012 ICOT - Setting the Agenda for Special Interest Tourism: Past, Present and Future*, May 23rd – 26th of 2012, Archanes, Crete, Greece.
- *Member of the Scientific and Organizing Committees of the 2013 ICOT: Trends, Impacts and Policies on Sustainable Tourism Development*, June 5th – 8th of 2013, Limassol, Cyprus.
- *Member of the Organizing and Scientific Committees of the 2016 ATLAS Annual Conference: Tourism, Lifestyles and Locations*, 14th – 16th of September, 2016, Canterbury, Kent, UK.

- Member of the Editorial and Advisory Review Board of the International Conference on Environment & Sustainable Development and the Fourteenth Asia-Pacific Conference on Global Business, Economics, Finance and Banking, 10th – 12th of August, 2017, Kuala Lumpur, Malaysia.
- Member of the Editorial and Advisory Review Board of the International Conference on Tourism, Hospitality & Sustainable Development, and Sixth Middle East Conference on Global Business, Economics, Finance and Banking, 6th – 8th of October, 2017, Dubai, United Arab Emirates.

EDITORIAL BOARD:

- HOSTEUR
- International Journal of Hospitality & Tourism Administration
- International Journal of Hospitality Management
- Tourism Today
- Guest Editor, SPECIAL ISSUE of TOURISMOS Journal dedicated to the ATLAS 2016 International Conference. Theme of the special issue will be “*Tourism Locations as Innovative Spaces*” which draws topics falling under the general title “*Tourism, Lifestyles and Locations*”.

DOCTORATE SUPERVISOR:

- Doctorate in Professional Studies (DProf) – Student: Melpo Iakovidou – “*Accounting for Quality in Higher Education: A Stakeholder approach to quality management*”. Unconditional Pass, Middlesex University, Tottenham, LONDON, UK.
- Doctorate in Professional Studies (DProf) – Student: Stelios Marneros – “*Competencies Required in the Hotel Industry in Relation to Hotel Management Courses in Universities and Colleges in Cyprus*”. Middlesex University, Tottenham, LONDON, UK.
- Doctor of Philosophy (PhD), 2015: Spyridon Avdimiotis - “*Tacit knowledge transfer in the Hospitality Industry*”. Department of Hotel and Tourism Management, Cyprus University of Technology, Limassol, Cyprus.
- Doctor of Philosophy (PhD) – Student Candidate (2018): Chrystalla Vassou – “*Hospitality Migrant Employees Social Support Networks*”. Department of Hotel and Tourism Management, Cyprus University of Technology, Limassol, Cyprus.

GRANTS:

- Cyprus-American Scholarship Program (CASP) - Short Term Training Grant of **\$15,000**: The Cyprus Fulbright Commission, Summer 2006.
- Cyprus University of Technology – Start-Up Research Funding. Human Resources Management Practices in the Hospitality Industry of Cyprus, Research Grant **€5,000**, September 2007.
- Cyprus Research Promotion Foundation – Socio-economic Sciences and Humanities. Design and Implementation of a National Loyalty Scheme for Tourists visiting Cyprus. **Research Grand €96,840**, January 2009. (*Project Coordinator*)
- ERASMUS + (E+ Sport 2014). Encouraging Girls' Participation in Sports, European Union, 2015-2016, **€23,700** (*Expert member of the research team responsible for the project's data analysis phase*)
- Development of the new curriculum for secondary technical and vocational education, Cyprus Ministry of Education and Culture **€45,000**. (*Member of the Curriculum Development Team*)

MEMBERSHIP IN ACADEMIC & PROFESSIONAL ASSOCIATIONS:

- International Council on Hotel, Restaurant and Institutional Education (I-CHRIE) – EuroCHRIE Chapter – *Member*
- Hotel and Catering International Management Association (HCIMA) – *Member*
- Eta Sigma Delta International Hospitality Management Honor Society
- EuroMed Research Business Institute (EMRBI) – *Member*
- Member of the special technical committee which examines the registration of new programs of studies in private tertiary educational institutions. Cyprus Ministry of Education and Culture: Department of Higher Education.
- Member of the examination committee for the evaluation and re-evaluation of higher education qualifications in Hotel/Hospitality Management (including Culinary Arts). Cyprus Council for the Recognition of Higher Education Qualifications.

MILITARY EXPERIENCE: Cyprus National Guard: July 1990 – September 1992